

2019-02863 RESOLUTION  
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**CAPTION HEADING:**

**Resolution No. 2062**

**Amending the City of San Luis Personnel Policies and adding a holiday – Cesar Chavez Day**

**RECEIVED**

MAR -- 5 2019

**Office of the City Clerk  
City of San Luis, Arizona**



# *Resolution*

**No. 2062**

OFFICE OF THE  
MAYOR  
CITY OF SAN LUIS

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN LUIS, ARIZONA AMENDING SECTION HR-4-03(A) OF THE CITY OF SAN LUIS PERSONNEL POLICIES RELATING TO HOLIDAYS ADDING A HOLIDAY TO HONOR CÉSAR CHÁVEZ AND PROMOTE COMMUNITY SERVICE.**

**WHEREAS**, A.R.S. §1-308 enacted in the year 2000 states that March 31, in each year, shall be observed as Cesar Chavez day.

**WHEREAS**, César Estrada Chávez was born March 31, 1927, in the North Gila River Valley near Yuma and died April 23, 1993, in San Luis;

**WHEREAS**, César Chávez lived the hardships of a farm worker from childhood into early adulthood;

**WHEREAS**, César Chávez dedicated his life to community organizing and opposed abuses through non-violence and unionized farm workers to fight for fair wages, healthcare coverage, pension benefits, livable housing and respect;

**WHEREAS**, after protest marches and boycotts, by 1970 with César Chávez's leadership the United Farm Workers organized the largest farmworker strike in history which won higher wages for those laboring in the vegetable and lettuce fields;

**WHEREAS**, before his death in San Luis, he was still helping the United Farm Workers; and

**WHEREAS**, to honor of the many achievements, the City of San Luis desires to join with California, Colorado and Texas which have chosen to promote community service by declaring March 31, César Chávez Day an official holiday;

**THEREFORE, BE IT RESOLVED** by the Mayor and Council of the City of San Luis, State of Arizona as follows:

**Section 1.** Section HR-4-03(A) of the City of San Luis Personnel Policies is deleted and replaced as follows:

**HR-4-03 Holidays.**

**A. City service holidays.** Holidays shall be observed on the day they occur unless the Holiday falls on a Saturday, at which time the Holiday will be observed the Friday preceding it, and if the Holiday falls on a Sunday, it will be observed the following Monday. The City observes 11 holidays as follows:

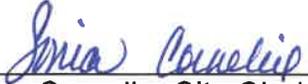
1. January 1<sup>st</sup> "New Year's Day,"
2. 3<sup>rd</sup> Monday in January "Martin Luther King, Jr. / Civil Rights Day,"
3. 3<sup>rd</sup> Monday in February "Lincoln-Washington / Presidents' Day,"
4. March 31<sup>st</sup> "César Chávez Day,"
5. Last Monday in May "Memorial Day,"
6. July 4<sup>th</sup> "Independence Day,"
7. 1<sup>st</sup> Monday in September "Labor Day,"
8. 2<sup>nd</sup> Monday in October "Columbus Day,"
9. November 11<sup>th</sup> "Veterans' Day,"
10. 4<sup>th</sup> Thursday in November "Thanksgiving Day," and
11. December 25<sup>th</sup> "Christmas Day"

**PASSED, APPROVED and ADOPTED** by the Mayor and City Council of the City of San Luis, Yuma County, Arizona this 23<sup>rd</sup> day of January 2019.



Gerardo Sanchez, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Sonia Cornelio, City Clerk

**APPROVED AS TO FORM:**

  
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Kay Marion Macuil, City Attorney